



U.S. House of Representatives

# COMMITTEE ON ETHICS

## Employee Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form is for disclosing the receipt of travel expenses from private sources for travel taken in connection with official duties. This form does not eliminate the need to report privately-funded travel on the annual *Financial Disclosure Statements* of those employees required to file them. In accordance with House Rule 25, clause 5, **you must complete this form and file it with the Clerk of the House, B-81 Cannon House Office Building, within 15 days after travel is completed.** Please **do not** file this form with the Committee on Ethics.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Name of Traveler: Kevin Baird
2. a. Name of Accompanying Relative: \_\_\_\_\_ **OR** None ☒  
b. Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_
3. a. Dates: Departure: 5 June 2019 Return: 7 June 2019  
b. Dates at Personal Expense, if any: \_\_\_\_\_ **OR** None ☒
4. Departure City: Washington, DC Destination: Hot Springs, VA Return City: Washington, DC
5. Sponsor(s), Who Paid for the Trip: Congressional Institute
6. Describe Meetings and Events Attended: Speakers and panels discussing professional development and current events pertaining to work in congressional offices
7. Attached to this form are **each** of the following, *signify that each item is attached by checking the corresponding box*:
  - a. ☒ a completed *Sponsor Post-Travel Disclosure Form*;
  - b. ☒ the *Primary Trip Sponsor Form* completed by the trip sponsor **prior** to the trip, **including all** attachments **and** the *Grantmaking or Non-Grantmaking Sponsor Forms*;
  - c. ☒ page 2 of the completed *Traveler Form* submitted by the employee; **and**
  - d. ☒ the letter from the Committee on Ethics approving my participation on this trip.
8. a. I represent that I participated in each of the activities reflected in the attached sponsor's agenda.  
**Signify statement is true by checking the box:** ☒  
b. If not, explain: \_\_\_\_\_

I certify that the information contained on this form is true, complete, and correct to the best of my knowledge.

Signature of Traveler: Kevin Baird Date: 6/13/2019

I authorized this travel in advance. I have determined that all of the expenses listed on the attached *Sponsor Post-Travel Disclosure Form* were necessary and that the travel was in connection with the employee's official duties and would not create the appearance that the employee is using public office for private gain.

Name of Supervising Member: H. Morgan Griffith Date: 6/13/2019

Signature of Supervising Member: [Signature]

(20)





U.S. House of Representatives

# COMMITTEE ON ETHICS

## Sponsor Post-Travel Disclosure Form

☒ Original ☐ Amendment

This form must be completed by an officer of any organization that served as the primary trip sponsor in providing travel expenses or reimbursement for travel expenses to House Members, officers, or employees under House Rule 25, clause 5. **A completed copy of the form must be provided to each House Member, officer, or employee who participated on the trip within ten days of their return.** You must answer all questions, and check all boxes, on this form for your submission to comply with House rules and the Committee's travel regulations. Failure to comply with this requirement may result in the denial of future requests to sponsor trips and/or subject the current traveler to disciplinary action or a requirement to repay the trip expenses.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

1. Sponsor(s) who paid for the trip: Congressional Institute
2. Travel Destination(s): Hot Springs, VA
3. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
4. Name(s) of Traveler(s): see attached list

**Note:** You may list more than one traveler on a form only if *all* information is *identical* for each person listed.

5. Actual amount of expenses paid on behalf of, or reimbursed to, each individual named in Question 4:

	Total Transportation Expenses	Total Lodging Expenses	Total Meal Expenses	Total Other Expenses (dollar amount per item and description)
Traveler	\$75.92	\$304.04	\$137.50	\$434.86 - Room Rental
Accompanying Family Member				

6. All expenses connected to the trip were for actual costs incurred and not a *per diem* or lump sum payment. Signify statement is true by checking box: ☒

I certify that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: June 13, 2019

Name: Mark Strand Title: President

Organization: Congressional Institute

**I am an officer of the above-named organization. Signify statement is true by checking box:** ☒

Address: 1700 Diagonal Road #730, Alexandria, VA 22314

Telephone: 703-837-8812 Email: strand@conginst.org

**Committee staff may contact the above-named individual if additional information is required.**

If you have questions regarding your completion of this form, please contact the Committee on Ethics at 202-225-7103.





U.S. House of Representatives

# COMMITTEE ON ETHICS

## TRAVELER FORM

1. Name of Traveler: Kevin Baird
2. Sponsor(s) who will be paying for the trip: Congressional Institute
3. Travel Destination(s): Hot Springs, VA
4. a. Date of Departure: 5 June 2019 Date of Return: 7 June 2019  
b. Will you be extending the trip at your personal expense? ☐ Yes ☒ No  
If yes, list dates at personal expense: \_\_\_\_\_
5. a. Will you be accompanied by a family member at the sponsor's expense? ☐ Yes ☒ No If yes:  
(1) Name of Accompanying Family Member: \_\_\_\_\_  
(2) Relationship to Traveler: ☐ Spouse ☐ Child ☐ Other (specify): \_\_\_\_\_  
(3) Accompanying Family Member is at least 18 years of age: ☐ Yes ☐ No
6. a. Did the trip sponsor answer "Yes" to Question 8(c) on the *Primary Trip Sponsor Form* (i.e., travel is sponsored by an entity that employs a registered federal lobbyist or a foreign agent)? ☐ Yes ☒ No  
b. If yes, and you are requesting lodging for two nights, explain why the second night is warranted:  
\_\_\_\_\_  
\_\_\_\_\_
7. *Primary Trip Sponsor Form* is attached, including agenda, invitee list, and any other attachments and contributing sponsor forms: ☒ Yes ☐ No  
NOTE: The agenda should show the traveler's individual schedule, including departure and arrival times and identify the specific events in which the traveler will be participating.
8. Explain why participation in the trip is connected to the traveler's individual official or representational duties. **Staff should include their job title and how the activities on the itinerary relate to their duties.**  
As Communications Director, I will attend seminars and discussions about best practices for my role in the office as well as  
policy issues I encounter in the role.  
\_\_\_\_\_  
\_\_\_\_\_
9. **Is the traveler aware of any registered federal lobbyists or foreign agents involved planning, organizing, requesting, or arranging the trip?** ☐ Yes ☒ No
10. For staff travelers, to be completed by your employing Member:

### ADVANCED AUTHORIZATION OF EMPLOYEE TRAVEL

I hereby authorize the individual named above, an employee of the U.S. House of Representatives who works under my direct supervision, to accept expenses for the trip described in this request. I have determined that the above-described travel is in connection with my employee's official duties and that acceptance of these expenses will not create the appearance that the employee is using public office for private gain.

Signature of Employing Member

Date 4/29/2019





U.S. House of Representatives

# COMMITTEE ON ETHICS

## Primary Trip Sponsor Form

This form should be completed by private entities offering to provide travel or reimbursement for travel to House Members, officers, or employees under House Rule 25, clause 5. A completed copy of the form (and any attachments) should be provided to each invited House Member, officer, or employee, who will then forward it to the Committee together with a *Traveler Form* **at least 30 days before the start date of the trip**. The trip sponsor should **NOT** submit the form directly to the Committee. The Committee website ([ethics.house.gov](http://ethics.house.gov)) provides detailed instructions for filling out the form.

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001. Failure to comply with the Committee's Travel Regulations may also lead to the denial of permission to sponsor future trips.**

1. Sponsor who will be paying for the trip: Congressional Institute
2. I represent that the trip will not be financed, in whole or in part, by a registered federal lobbyist or foreign agent. Signify that the statement is true by checking box: ☒
3. **Check only one.** I represent that:
  - a. The primary trip sponsor has not accepted from any other source, funds intended directly or indirectly to finance any aspect of the trip: ☒ **OR**
  - b. The trip is arranged without regard to congressional participation and the primary trip sponsor has accepted funds only from entities that will receive a tangible benefit in exchange for those funds: ☐ **OR**
  - c. The primary trip sponsor has accepted funds from other source(s) intended directly or indirectly to finance all or part of this trip and has enclosed disclosure forms from each of those entities. ☐If "c" is checked, list the names of the additional sponsors: \_\_\_\_\_
4. Provide names and titles of **ALL** House Members *and* employees you are inviting. **For each House invitee, provide an explanation of why the individual was invited** (include additional pages if necessary): \_\_\_\_\_  
See Addendum & Attached Invitation List
5. Is travel being offered to an accompanying family member of the House invitee(s)? ☒ Yes ☐ No
6. Date of Departure: June 5, 2019 Date of Return: June 7, 2019
7. a. City of departure: Washington, DC  
b. Destination(s): Hot Springs, VA  
c. City of return: Washington, DC
8. **Check only one.** I represent that:
  - a. The sponsor of the trip is an institution of higher education within the meaning of section 101 of the Higher Education Act of 1965: ☐ **OR**
  - b. The sponsor of the trip does not retain or employ a registered federal lobbyist or foreign agent: ☒ **OR**
  - c. The sponsor employs or retains a registered federal lobbyist or foreign agent, but the trip is for attendance at a one-day event *and* lobbyist / foreign agent involvement in planning, organizing, requesting, or arranging the trip was *de minimis* under the Committee's travel regulations. ☐
9. **Check only one of the following:**
  - a. I checked 8(a) or (b) above: ☒
  - b. I checked 8(c) above but am not offering any lodging: ☐
  - c. I checked 8(c) above and am offering lodging and meals for one night: ☐ **OR**
  - d. I checked 8(c) above and am offering lodging and meals for two nights: ☐ If you checked this box, explain why the second night of lodging is warranted: \_\_\_\_\_





U.S. House of Representatives

# COMMITTEE ON ETHICS

10. Attached is a detailed agenda of the activities House invitees will be participating in during the travel (i.e., an hourly description of planned activities for trip invitees). *Indicate agenda is attached by checking box:* ☒
11. **Check only one of the following:**
- a. I represent that a registered federal lobbyist or foreign agent will not accompany House Members or employees on any segment of the trip. *Signify that the statement is true by checking box:* ☒ **OR**
- b. *Not Applicable.* Trip sponsor is a U.S. institution of higher education: ☐
12. For **each** sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip **and** its role in organizing and/or conducting the trip:
- See Addendum
- 
13. **Answer parts a and b. Answer part c if necessary:**
- a. Mode of travel: Air ☐ Rail ☐ Bus ☒ Car ☐ Other ☐ (specify: \_\_\_\_\_)
- b. Class of travel: Coach ☒ Business ☐ First ☐ Charter ☐ Other ☐ (specify: \_\_\_\_\_)
- c. If travel will be first class, or by chartered or private aircraft, explain why such travel is warranted:
- 
14. I represent that the expenditures related to local area travel during the trip will be unrelated to personal or recreational activities of the invitee(s). *Signify that the statement is true by checking box:* ☒
15. **Check only one.** I represent that either:
- a. The trip involves an event that is arranged or organized *without regard* to congressional participation and that meals provided to congressional participants are similar to those provided to or purchased by other event attendees: ☐ **OR**
- b. The trip involves events that are arranged specifically *with regard* to congressional participation: ☒
- If "b" is checked:
- 1) Detail the cost *per day* of meals (approximate cost may be provided): Day 1 - \$42. Day 2 - \$76. Day 3 - \$20
- 
- 2) Provide the reason for selecting the location of the event or trip: Relative proximity to Washington, DC and capacity to handle a large event.
16. Name, nightly cost, and reasons for selecting each hotel or other lodging facility:
- Hotel Name: Omni Homestead City: Hot Springs, VA Cost Per Night: \$94
- Reason(s) for Selecting: Proximity to DC, Availability, Security & Facility size
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_
- Reason(s) for Selecting: \_\_\_\_\_
- Hotel Name: \_\_\_\_\_ City: \_\_\_\_\_ Cost Per Night: \_\_\_\_\_
- Reason(s) for Selecting: \_\_\_\_\_
17. I represent that all expenses connected to the trip will be for actual costs incurred and not a per diem or lump sum payment. *Signify that the statement is true by checking box:* ☒





U.S. House of Representatives

# COMMITTEE ON ETHICS

## 18. Total Expenses for each Participant:

<input type="checkbox"/> Actual Amounts	Total Transportation Expenses per Participant	Total Lodging Expenses per Participant	Total Meal Expenses per Participant
<input checked="" type="checkbox"/> Good Faith Estimates			
For each Member, Officer, or Employee	\$78	\$304	\$138
For each Accompanying Family Member	\$78	\$0	\$138

	Other Expenses (dollar amount per item)	Identify Specific Nature of "Other" Expenses (e.g., taxi, parking, registration fee, etc.)
For each Member, Officer, or Employee	\$446	Room Rental
For each Accompanying Family Member	\$446	Room Rental

**NOTE: Willful or knowing misrepresentations on this form may be subject to criminal prosecution pursuant to 18 U.S.C. § 1001.**

## 19. Check only one:

a. I certify that I am an officer of the organization listed below: ☒ **OR**

b. *Not Applicable.* Trip sponsor is an individual or a U.S. institution of higher education. ☐

20. I certify that I am not a registered federal lobbyist or foreign agent for any sponsor of this trip. ☒

21. I certify by my signature that the information contained in this form is true, complete, and correct to the best of my knowledge.

Signature: Mark Strand Date: 4/26/2019

Mark Strand

Name: \_\_\_\_\_

President

Title: \_\_\_\_\_

Congressional Institute

Organization: \_\_\_\_\_

1700 Diagonal Road #730, Alexandria, VA 22314

Address: \_\_\_\_\_

703-837-8812

Telephone: \_\_\_\_\_

strand@conginst.org

Email: \_\_\_\_\_

If there are any questions regarding this form, please contact the Committee at the following address:

### Committee on Ethics

U.S. House of Representatives

1015 Longworth House Office Building, Washington, D.C. 20515

Phone: 202-225-7103 General Fax: 202-225-7392

Theodore E. Deutch, Florida  
*Chairman*  
Kenny Marchant, Texas  
*Ranking Member*

Grace Meng, New York  
Susan Wild, Pennsylvania  
Dean Phillips, Minnesota  
Anthony Brown, Maryland

John Ratcliffe, Texas  
George Holding, North Carolina  
Jackie Walorski, Indiana  
Michael Guest, Mississippi



ONE HUNDRED SIXTEENTH CONGRESS

**U.S. House of Representatives**  
**COMMITTEE ON ETHICS**

Thomas A. Rust  
*Staff Director and Chief Counsel*

David W. Arrojo  
*Counsel to the Chairman*

Christopher A. Donesa  
*Counsel to the Ranking Member*

1015 Longworth House Office Building  
Washington, D.C. 20515-6328  
Telephone: (202) 225-7103  
Facsimile: (202) 225-7392

June 3, 2019

Mr. Kevin Baird  
Office of the Honorable H. Morgan Griffith  
2202 Rayburn House Office Building  
Washington, DC 20515

Dear Mr. Baird:

Pursuant to House Rule 25, clause 5(d)(2), the Committee on Ethics hereby approves your proposed trip to Hot Springs, Virginia, scheduled for June 5 to 7, 2019, sponsored by Congressional Institute.

You must complete an Employee Post-Travel Disclosure Form (which your employing Member must also sign) and file it, together with a Sponsor Post-Travel Disclosure Form completed by the trip sponsor, with the Clerk of the House within 15 days after your return from travel. As part of that filing, you are also required to attach a copy of this letter and both the Traveler and Primary Trip Sponsor Forms (including attachments) you previously submitted to the Committee in seeking pre-approval for this trip. If you are required to file an annual Financial Disclosure Statement, you must also report all travel expenses totaling more than \$390 from a single source on the "Travel" schedule of your annual Financial Disclosure Statement covering this calendar year. Finally, Travel Regulation § 404(d) also requires you to keep a copy of all request forms and supporting information provided to the Committee for three subsequent Congresses from the date of travel.

If you have any further questions, please contact the Committee's Office of Advice and Education at extension 5-7103.

Sincerely,

Theodore E. Deutch  
Chairman

Kenny Marchant  
Ranking Member

TED/KM:adw

## **PRIMARY TRIP SPONSOR FORM ADDENDUM**

**Question 4: Provide names and titles of ALL House Members and employees you are inviting. For each House invitee, provide an explanation of why the individual was invited (include additional pages if necessary):**

See attached invitation list. This Congressional Institute sponsored retreat focuses on the important roles of Legislative Directors and Communications staff in congressional offices. Therefore, the invitation to this retreat is being extended to legislative directors and the most senior communications staffer in House Majority personal offices and committee offices as well as policy and communication staff in leadership offices.

**Question 12: For each sponsor required to submit a sponsor form, describe the sponsor's interest in the subject matter of the trip and its role in organizing and/or conducting the trip:**

The purpose of the Congressional Institute (a 501(c)4 organization) is to promote public education about Congress and to hold educational conferences for Members of Congress, staff and others. The Congressional Institute is the sole organizer and conductor of this event. The Congressional Institute is dedicated to helping Congressional offices better serve their constituents and to otherwise support and further the Member's legislative and representational roles. Legislative Directors and Communications Directors play essential parts in these, and other important aspects and functions, of personal, committee, and leadership offices. This retreat is designed to strengthen professional relationships among Legislative Directors and senior Communications staff, educate them on policy issues and best practices, and encourage the exchange of ideas with colleagues.

**Question 18: Total expenses for each participant:**

The estimated lodging rate and per participant food/refreshment expense figure for this event (and provided on this form) do not include the separate costs to the Congressional Institute to rent conference/banquet space large enough to accommodate this large event with appropriate audio/visual capabilities necessary to conduct our program. Dividing these conference and banquet room rental costs by the number of participants estimated to attend this event, the estimated figure would be \$446.





**Legislative and Communication Directors  
Conference**  
June 5-7, 2019



DOWNLOAD THE APP  
TODAY!



**Wednesday, June 5, 2019**

<b>11:30 AM</b>	<b>Buses Depart</b>	<b>Rayburn Horseshoe</b>
<b>3:00 PM</b>	<b>Check-In</b>	<b>Grand Ballroom Foyer</b>
<b>4:00 PM</b>	<b>Welcome</b> Mark Strand, Congressional Institute	<b>Grand Ballroom West</b>
<b>4:10 - 5:15 PM</b>	<b>An Ethics Primer: Preventing Ethics Violations</b> Rob Walker, Wiley Rein LLP	<b>Grand Ballroom West</b>
<b>5:15 - 6:25 PM</b>	<b>Socialism vs. Free Markets</b> David Winston, The Winston Group Myra Miller, The Winston Group	<b>Grand Ballroom West</b>
<b>6:30 - 9:00 PM</b>	<b>Reception &amp; Dinner</b> Jonah Goldberg, American Enterprise Institute/ <i>LA Times</i>	<b>Grand Ballroom East</b>

**Thursday, June 6, 2019**

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<b>8:00 - 8:45 AM</b>	<b>Breakfast</b>	<b>Grand Ballroom East</b>
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<b>9:00 - 10:00 AM</b>	<b>Working with the White House</b> Ben Howard, White House Deputy Director of Legislative Affairs	<b>Grand Ballroom West</b>
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<b>10:00 - 11:45 PM</b>	<b>The Millennial Generation: The Largest Generational Block in the Electorate</b> Warren Wright, Author and President, Second Wave Learning <i>During this session, we will have a live poll of the audience. Please download the Congressional Institute Events app to participate. The poll can be found in the "Voting" module of the app.</i>	<b>Grand Ballroom West</b>
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<b>11:45 - 1:15 PM</b>	<b>Lunch</b> Jimmy Kemp, The Jack Kemp Foundation	<b>Grand Ballroom East</b>
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**Legislative Directors**  
**Grand Ballroom West**

<b>1:15-2:30</b>	<b>Healthcare</b> Regina Herzlinger, Harvard Business School
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<b>2:45-4:15</b>	<b>Leadership Policy Staff</b> Moderator: Mark Strand Natalie Joyce, Office of the House Republican Leader Bill Hughes, Office of the House Republican Whip John Drzewicki, House Republican Conference
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<b>4:30-6:00</b>	<b>Trade</b> Tim Kane, Hoover Institution Steve Moore, Heritage Foundation
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**Communication Directors**  
**Regency Ballroom East**

<b>1:15-2:45</b>	<b>The Latest on Digital Media Best Practices</b> Patrick Ruffini, Echelon Insights Liza-Bart Dolan, Facebook
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<b>3:00-4:30</b>	<b>Leadership Communicators</b> Moderator: Jessica Towhey Michele Exner, Office of the House Republican Leader Lauren Fine, Office of the House Republican Whip Jeremy Adler, House Republican Conference
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<b>4:45-6:15</b>	<b>Communicating with a Hostile Press/Communicating in the Minority</b> Ed Patru, Direct Communications Co Michael Steel, Hamilton Place Strategies
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<b>6:30 - 9:00 PM</b>	<b>Reception and Dinner</b> Keynote speaker: Mary Katharine Hame, CNN Contributor	<b>Grand Ballroom East</b>
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<b>9:00 - 10:15 PM</b>	<b>The Pursuit</b> <i>A documentary by Arthur Brooks, President, American Enterprise Institute</i>	<b>Theater</b>
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**Friday, June 7, 2019**

<b>8:00 - 8:45 AM</b>	<b>Breakfast</b>	<b>Grand Ballroom East</b>
<b>9:00 - 10:00 AM</b>	<b>Strategic Official Outreach: How to Use the MRA Effectively</b> Moderator: Mark Strand Max Engling, Office of the House Republican Leader Otto Heck, Rostrum	<b>Grand Ballroom West</b>
<b>10:00 - 11:00 AM</b>	<b>The Sausage Factory: The Legislative Process</b> Moderator: Mark Strand Kelly Dixon Chambers, House Rules Committee Hugh Halpern, Former Floor Director, Office of Speaker Paul Ryan	<b>Grand Ballroom West</b>
<b>11:00 - 12:00 PM</b>	<b>Professional Development: Securing Your Digital Space</b> Larry Johnson, CyberSponse	<b>Grand Ballroom West</b>
<b>12:00 PM</b>	<b>End of Retreat</b> <b>Buses Depart</b>	<b>Hotel Lobby</b>

## House Staff [LCD]

First Name	Last Name	Job Title	Institution
Emily	Ackerman	Deputy Chief of Staff/Legislative Director	Office of Rep. Reschenthaler
Oren	Adaki	Legislative Director	Office of Rep. Wilson
Jeremy	Adler	Communications Director	House Republican Conference
Austin	Agrella	Legislative Director	Office of Rep. Hurd
Whitley	Alexander	Press Secretary	Office of Rep. Roe
David	Allen	Legislative Director	Office of Rep. Roby
Maddie	Anderson	Communications Director	Office of Rep. Stefanik
Morgan	Anderson	Digital Director	House Republican Conference
Jessica	Andrews	Communications Director	House Committee on Judiciary
Julia	Angelotti	Legislative Director	Office of Rep. Stefanik
Ashley	Antoskiewicz	Legislative Director	Office of Rep. LaHood
Elise	Argall	Communications Director	Office of Rep. Reschenthaler
Patrick	Arlantico	Legislative Director	Office of Rep. Williams
Eric	Arndt	Legislative Director	Office of Rep. Collins (NY)
Lauren	Aronson	Communications Director	House Committee on Budget
T.W.	Arrighi	Communications Director	Office of Rep. Banks
Gus	Ashton	Legislative Director	Office of Rep. Spano
Alex	Attebery	Deputy Communications Director	House Committee on Appropriations
Matt	Atwood	Communications Director	Office of Rep. Tipton
Cole	Avery	Communications Director	Office of Rep. Abraham
Maggie	Ayrea	Legislative Director	Office of Rep. Graves (LA)
Kevin	Baird	Communications Director	Office of Rep. Griffith
Jimmy	Ballard	Legislative Director	Office of Rep. Davis
Walker	Barrett	Legislative Director	Office of Rep. Waltz
Kristina	Baum	Communications Director-Designate	House Committee on Natural Resources
Mark	Bednar	Director of Strategic Communications	Office of the Leader

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Preston	Bell	Legislative Director	Office of Rep. Hudson
Chris	Berardi	Communications Director	Office of Rep. Rooney
Chris	Bien	Deputy Director of Floor Operations	Office of the Leader
Aaron	Bill	Legislative Director	Office of Rep. Roe
Lauren	Billman	Legislative Director	Office of Rep. Miller
Jeff	Billman	Legislative Director/Deputy Chief of Staff	Office of Rep. Hern
Jeff	Bishop	Legislative Director	Office of Rep. Stauber
Matt	Blackwell	Legislative Director	Office of Rep. Dunn
Meredith	Blanford	Communications Director	Office of Rep. Mullin
Hanna	Bogorowski	Communications Aide	Office of the Leader
Patrick	Bond	Communications Director	Office of Rep. Lucas
Jake	Bornstein	Legislative Director	Office of Rep. Curtis
Amy	Bos	Legislative Director	Office of Rep. Sensenbrenner
Grady	Bourn	Legislative Director	Office of Rep. Carter (TX)
Maria	Bowie	Deputy Chief of Staff/Legislative Director	Office of Rep. Cole
Michelle	Bowling	Communications Director	Office of Rep. Comer
Parish	Braden	Deputy Staff Director	House Committee on Natural Resources
Sean	Brady	Deputy Chief of Staff and Legislative Director	Office of Rep. Buchanan
Alex	Briggs	Legislative Director	Office of Rep. Gibbs
Sara	Broadwater	Communications Director	Office of Rep. Williams
Greg	Brooks	Legislative Director	Office of Rep. Wenstrup
Michael	Brooks	Legislative Director	Office of Rep. Marshall
Joanna	Brown	Legislative Director	Office of Rep. Walberg
Brandy	Brown	Communications Director	Office of Rep. Perry
Joey	Brown	Communications Director	Office of Rep. Smith (MO)
Melissa	Brown	Digital Director/Press Secretary	Office of Rep. Gosar
Zack	Brown	Press Secretary	Office of Rep. Young
Jennifer	Brown		

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Arthur	Bryant	Communications Director	Office of Rep. Wagner
Daniel	Bucheli	Communications Director	Office of Rep. Spano
Chris	Buki	Legislative Director	Office of Rep. McKinley
Luke	Bunting	Communications Director	Office of Rep. Marchant
Rory	Burke	Legislative Director	Office of Rep. Gosar
Nick	Bush	Deputy Chief of Staff/Legislative Director	Office of Rep. Stivers
Riley	Bushue	Legislative Director	Office of Rep. Walden
John	Busovsky	Legislative Director	Office of Rep. Thompson
Christina	Cameron	Deputy Press Secretary	Office of the Leader
Rebecca	Card	Communications Director	Office of Rep. Brooks (IN)
Emily	Carlin	Communications Director	Office of Rep. Gonzalez (OH)
Mary	Carpenter	Communications Director	Office of Rep. Carter (GA)
Colin	Carr	Deputy Chief of Staff/Legislative Director	Office of Rep. Loudermilk
Machalagh	Carr	General Counsel	Office of the Leader
Will	Carraco	Legislative Director	Office of Rep. Gianforte
Charles	Castagna	Legislative Director	Office of Rep. Joyce (OH)
Andre	Castro	Press Secretary	Office of Rep. Flores
Micah	Cavanaugh	Deputy Chief of Staff/Communications Director	Office of Rep. Wright
George	Cecala	Communications Director	Office of Rep. Posey
Claude	Chafin	Director of Communications	House Committee on Armed Services
Joe	Chelak	Communications Director	Office of Rep. Riggleman
Bill	Christian	Legislative Director	Office of Rep. Weber
Carson	Clark	Communications Director	Office of Rep. Aderholt
Brandon	Cockerham	Communications Director	Office of Rep. Loudermilk
Erin	Collins		Office of Rep. Balderson
Michael	Comer	Digital Director	Office of the Whip
Caralee	Conklin	Legislative Director	Office of Rep. Gohmert
Jason	Cooke	Legislative Director	Office of Rep. Rouzer

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Sarah	Corley	Press Secretary	House Committee on Rules
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Kristi	Reese	Digital Director	House Committee on Ways and Means
Will	Reinert	Communications Director	Office of Rep. Reed
Marty	Reiser	Deputy Policy Director	Office of the Whip
Tim	Reitz	Legislative Director	Office of Rep. Hice
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Ryan	Saylor	Communications Director	Office of Rep. Cline

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Danielle	Smoot	Communications Director	Office of Rep. Rogers (KY)
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Michael	Sullivan	Policy Coordinator	House Republican Conference
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Daniel	Tidwell	Legislative Director	Office of Rep. Fleischmann
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Grace  
Jeff  
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Parker  
Stami  
Ben  
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Jeffrey  
Eli  
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Jennifer  
Brittany  
Marshall  
Chad  
Adam  
Suzanne  
  
Landon

White  
White  
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